

# ***Philadelphia Endocrine Society***

## **Website Career Services Disclaimer**

### **LIMITATION OF LIABILITY**

The words "You," "User" or "Member" as used herein refer to all individuals and/or entities accessing or using the Website for any reason. The term "Your Content" or "User Content" as used herein shall mean information that You submit, publish or display on any website provided by PES. The Website acts as a venue for employers/recruiters to post jobs and search for candidates, and for candidates to post resumes and search for jobs. PES is not involved in the actual transaction between employers/recruiters and candidates. As a result PES has no control over User Content, quality, safety, or legality of jobs or resumes posted and makes no representations about any jobs, resumes or User Content. PES shall not be responsible for any employment decisions, for whatever reason, made by any entity posting jobs or seeking jobs on or through the Website. You acknowledge and agree that you are solely responsible for the accuracy, form and substance of any of Your Content that is posted on the Website.

Except as expressly provided in these Terms, in no event shall PES, its directors, officers, employees, agents, suppliers, licensors or any third parties appearing on the Website be liable for any damages whatsoever, including without limitation any direct or indirect, special, incidental, or consequential damages, damages for lost profits, lost business, loss of revenue or loss of use, and any other losses or expenses arising out of or related to this Website, any information received from this Website, any email distributed to any User or Member from the Website or any linked website or use thereof or inability to use by any party, or in connection with any failure of performance, error, omission, interruption, defect, delay in operation or transmission, computer virus or line or system failure, whether such damages arise in contract, negligence, tort, under statute, in equity, at law or otherwise, and even if PES, or representatives thereof, are advised of the possibility of such damages, losses or expenses. In no event shall PES, its directors, officers, employees, agents, suppliers, licensors or any third parties appearing on the Website be liable for or in connection with any information or content posted, transmitted, exchanged or received by or on behalf of any user or other person or entity on or through the Website